



Church Relations Specialist
Position Specification



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Evan Moilan, Consultant

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CONFIDENTIAL POSITION SPECIFICATION

Position	Church Relations Specialist
Organization	Oesterlen Services For Youth, Inc.
Location	Springfield, OH
Reporting Relationship	Director of Development
Website	https://www.oesterlen.org

OPPORTUNITY

Since 1903 Oesterlen Services For Youth, Inc. has served children and families across the region. Now, in preparation for the expansion of their ministries, and a potential capital campaign, they have opened a search for a Church Relations specialist to lead relationship management and fundraising with congregations, church bodies, and other church-based agencies.

While primarily focused on the work of development, the Church Relations Specialist will also support the faith development in the lives of those we serve and our staff.

This position will report to the Director of Development.

ORGANIZATION BACKGROUND

Oesterlen Services For Youth, Inc., located in Springfield, Ohio, is a comprehensive multi-program social services agency. Since its founding in 1903, Oesterlen's single objective has been to serve children and their loved ones. Our full range of services includes residential mental health treatment, foster care, outpatient counseling, in-home programs, and in-school programs.

MISSION

On behalf of the church, in witness to Christ, this agency's mission is to serve children and adults to promote their mental, social, physical, and spiritual well-being.

To carry out this mission, Oesterlen is dedicated to promoting healthy families and utilizing the highest possible standards within the professional fields of our service. The provision of services by this agency shall be consistent with its mission, and all persons shall have equal access to such services and to employment by the agency in accord with all applicable affirmative action and equal opportunity policies.

PROGRAMS

Oesterlen is prepared to help address the changing needs of children, adolescents and adults who qualify for services across the state of Ohio. We serve children, adolescents and adults regardless of race, religion, sex, national origin, or handicap (unless specific treatment programming is required).

Residential Intensive Therapy: Severely emotionally troubled youth, ages 12-18, receiving intensive mental health therapy and living in 10-bedroom cottages on the Oesterlen campus, for stays of 6 to 12 months.

Treatment Foster Care: Youth, ages birth to 18, occasionally older, needing out of home placement, and typically presenting with challenging behaviors requiring some level of therapeutic intervention.

Family and Adolescent Complex Comprehensive Treatment: State of the art Residential program for Developmentally Delayed / Autistic Spectrum youth that combines a sensory controlled environment with comprehensive care.

Community Counseling Center: Outpatient counseling center for youth and adults, offering individual, group, and family behavioral health counseling, in multiple programs, on the Oesterlen campus and on-site in area schools.

Intensive Home-Based Therapy: Home-based services providing intensive intervention into unacceptable behaviors of youth and families, which are necessary to prevent the possible imminent decision to remove a child from the home for out-of-home placement.

Transitional Independent Living: Serves 17 and 18-year-old youth transitioning from foster care or other placement programs to living independently as young adults.

Service Coordination: A strength-based model of in-home intervention services, planned by family members and case coordinators, to preserve an intact family when moderate issues of neglect or abuse have been discovered, which likely could result in removing the child from the home, if not resolved.

Respite and Resource Center: A collaborative program operated by multiple agencies in Ohio to provide emergency, short-term, planned or crisis respite, for youth and young adults. During the respite evaluations / assessments are completed to determine potentially more permanent solutions for stability in the home.

Partners

Oesterlen Services For Youth, Inc., while an independent 501(c)3, maintains a relationship with the Evangelical Lutheran Church in America.

POSITION SUMMARY

Key Responsibilities

The Church Relations Specialist will work in partnership with the Executive Director, Director of Development, Senior Staff, and External Consultants on:

- Maintaining and deepening relationships with
 - The three Synods of the ELCA in Ohio
 - Congregations
 - Church-based organizations
- Developing and implementing strategies to engage church partners in the support of Oesterlen Services For Youth through volunteerism and fundraising
- Representing Oesterlen Services For Youth through public appearances at congregations, assemblies, and other events
 - Includes regular Sunday morning and evening requirements
- Support the other duties of the development office as determined by the director of development
- Support faith life on our campus by giving support to chapel services, and the needs of the children we serve and our staff

Qualifications

- Working knowledge of ELCA beliefs and structures
 - ELCA Rostered leader preferred but not required
- Proven ability to build relationships and raise funds for a faith-based, non-profit organization
- Strong organizational skills that reflect ability to perform and prioritize multiple tasks seamlessly and with excellent attention to detail
- Very strong interpersonal skills and the ability to build relationships with stakeholders, including staff, board members, external partners and donors
- Strong written and verbal communication skills
- Demonstrated proactive approaches to problem-solving with strong decision-making capability
- Emotional and Spiritual maturity
- Highly resourceful team-player, with the ability to also work effective independently
- Demonstrated ability to achieve high performance goals and meet deadlines in a fast-paced environment
- Forward looking thinker, who actively seeks opportunities and proposes solutions

Location

- It is intended that this position will be based at the Oesterlen Services For Youth, Inc. offices in Springfield, OH.

Employment Status

- This position is intended to be Full-time.
- Appropriate salary is negotiable.
- This position offers a generous benefits package with Medical, Short-term and Long-term Disability, and PTO starting at 25 Days per year and scaling to 35 Days per year over time.

Education and Experience Requirements

- 4-year college degree preferred
- Rostered Pastor or Deacon in the ELCA, or full-communion partner church body preferred

Application

Applicants may send resumes and supporting documentation for consideration to gsbsearchservices@gmail.com.

GSB CONTACTS

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