



EXIT INTERVIEW OUTLINE

I. Opening Devotions

II. Exit Questions - **for conversation with both Council and Pastor**

1. Where have you seen God active in this parish over these years of ministry together?
2. What has gone well in your ministry together? And/or Name a few highlights of your ministry over these years.
3. What are the challenges this parish has experienced and how have they been handled?
4. Is there anything you might have done differently; and/or, what have been your greatest learning(s) through the more difficult experiences together?
5. What do you believe are the greatest challenges facing this parish and the surrounding community in the future?

Introduce **Covenant of Separation**

6. (To Council) What would be one word or phrase that would describe your pastor? (To Pastor) What would be one word or phrase that would describe this congregation?

Council and pastor may offer closing words to each other.

The Dean or Synod Staff will lead a sending prayer with laying on of hands for the departing pastor and give a final sending blessing. The pastor is dismissed.

III. **Council only conversation**

7. Introduction and overview of the Transition/Interim/Call Process
Discuss the plan for supply pastor(s) and Interim/Transitional Pastor(s).
8. What specific administrative or ministry areas need to be addressed by the leadership (and interim/transitional pastors) during the upcoming period of transition?
9. How can the synod be of most help?
 - Ensure that pastoral care needs are covered by the conference until Interim is assigned
 - Share contact information

Closing Prayer and Blessing