

On the Way Initiative

Discipleship Movement

If

INPUTS

Network
 160 parishes
 225 Rostered Leaders
 97 Retired Leaders
 67,000 ELCA Lutherans

Leaders
 -2 Coaches
 -1 Consultant
 -30 Innovators [20 Lay, 10 Clergy] who will form teams in their parish
 -90 Permission-Givers in local parishes

Training 18 months of formal workshops, group mentorship and coaching.

Funding
 33 leaders
 x \$900= \$30,020
 60% Consultation
 30% Resourcing
 10% Marketing

22 microgrants
 x \$1000 = \$22,000

\$52,020 TOTAL



ACTIVITIES

Investing in Relationships
 With permission-givers and people of peace in local parishes

Coaching Innovators
 Individually and in group contexts

Equipping Practioners
 Training in
 -Listening for mission
 -Contextual intelligence
 -Incarnational ministry
 -Discipleship
 -Evangelism

Convening Small Groups
 Gathering leaders according to ministry interest, giftedness and geography to dream and collaborate

**October 2020
 to February 2022**



OUTPUTS

30+ Innovators trained
 3+ Hub churches established
 14 Parishes engaged in cultivating new communities
 22 new *On the Way* communities gathered
 110 previously unconnected folks now engaged to community
 22 Disciples invested in leadership within their *On The Way* community
 22 Disciples invested in planting new communities



Then

SHORT TERM

Changes in knowledge, skills and attitudes.

Shifts in understanding and engaging our communities.

1. Increased knowledge of our communities
2. Acquired skills to engage our unconnected neighbors
3. Improved perspective on engaging our neighbors beyond church walls



MEDIUM TERM

Changes in outreach, cultivating communities.

1. Establishment of *On the Way* communities
2. Renewal of outreach models

Connection --
 with people in spaces where they are already gathering , provide safe, grace-filled opportunities to share life, ask questions, and learn about faith in interactive ways

Relationship --
 between church leaders and their neighbors create sacred space where we can all witness, worship and walk together

Walking Together --
 Jesus meets us on the way and opens our hearts to deeper relationship with God and each other



LONG TERM

Changes in culture, renewal of our communities.

Make disciples --
 whose love of Jesus compels them to make disciples; reaching out to their communities beyond the walls of the church and living as people of faith

Equip leaders --
 who have gifts to meet people in faith where they are already gathering, reaching out to the unconnected

Strengthen parishes --
 through deep and intentional relationships encouraged by deep listening and response to the call of the Holy Spirit in our communities

Launch new communities--
 that witness to the power of the Gospel, worship the risen and crucified Christ and walk together as disciples who make disciples